

# EQUITY RESEARCH

November 20, 2022

# **CONSTELLATION SOFTWARE INC.**

A Deeper Look At Altera Post Q3 Results

### **Our Conclusion**

We believe that the acquisition of Allscripts Hospitals and Large Physician Practice (rebranded Altera) is on strategy. While we see the business as mature, it adds significant scale to Constellation's U.S. Healthcare business, with Altera being the third largest electronic medical records provider in the U.S. We see opportunities for Constellation to use its traditional playbook to stabilize the maintenance base of the business while optimizing operating expenses to improve margins and free cash flow. We expect Constellation to disclose Altera's results separately for the next few quarters and will be watching the margin and FCF improvement closely. We reiterate our Outperformer rating and \$2,300 price target.

### **Key Points**

**Refresher On Altera**: Altera sells integrated clinical and financial management solutions that include EHR and related installation, support and maintenance, and outsourcing. The segment generated \$928MM in revenue (down 2.3% Y/Y) and adjusted EBITDA of \$145MM in F2021. In Q3, its first full quarter on Constellation's books, the asset saw a 3% organic constant-currency revenue decline and ~16% EBITDA margins.

**Extends Reach In The U.S. EHR Market:** The Altera acquisition adds scale to one of Harris Software's main verticals. Harris began consolidating the U.S. healthcare market with its 2013 purchase of Quadramed and has built a sizeable U.S. healthcare business. We expect that Harris will use its learnings in the sector to focus on stabilizing Altera's maintenance revenue and optimizing R&D spending on solutions that extend the longevity of the solution for existing clients.

**Best Practices To Improve The Business:** Altera's constant-currency organic maintenance revenue declined 3% in Q3 versus growth of 6% at Constellation (ex-Altera). While we expect Altera's maintenance growth to remain below Constellation's consolidated average, we do expect incremental improvement as Constellation puts its own best practices in place. With an industry leading license-to-maintenance ratio and strong free cash flow conversion profile, we expect Constellation to work to stabilize maintenance decline while improving EBITDA margins to the Constellation level. We expect that the restructuring may take more time than a typical acquisition given its size, and expect the transaction to be 16% accretive if Constellation can improve the margins to its own range within the next 18- 24 months.

# CIBC CAPITAL MARKETS

Stephanie Price, CFA +1 416-594-7047 Stephanie.Price@cibc.com Scott Fletcher, CPA, CA +1 416-956-3229 Scott.Fletcher@cibc.com

Natalie Zhang, CFA +1 416-581-2120 Natalie.Zhang@cibc.com

**Company Update** 

Javeria Gaya, CPA +1 416-594-7261 Javeria.Gaya@cibc.com

### Outperformer

CSU-TSX, Sector: Information	Technology
Current Price (11/18/22):	C\$2,031.17
Price Target (12-18 mos.):	C\$2,300.00

### **CIBC Estimates and Valuation**

(D 04)	0000	0004	0000	0000
(Dec. 31)	2020	2021	2022	2023
EPS diluted	20.59A	7.97A	24.49E	40.77E
EBITDA(mIn)	1,229.0A	1,511.0A	1,642.1E	1,895.8E
EPS diluted	Q1	Q2	Q3	Q4
2022	5.24A	6.32A	6.75A	6.18E
2021	(8.26)A	3.68A	5.71A	6.84A
EBITDA(mln)	Q1	Q2	Q3	Q4
2022	373.0A	410.0A	419.0A	440.1E
2021	348.0A	366.0A	387.0A	410.0A
Valuation	2020	2021	2022	2023
EV/EBITDA	24.3x	19.8x	18.2x	15.8x

### **Stock Performance and Key Indicators**

Avg. Dly. Vol.:	31K	Shares O/S:	21.2M
Market Cap.:	C\$43,061M	Float:	14.5M
52-wk Range:	i1,816.32 - C\$2,372.76	Div. / Yield:	C\$7.18/0.35%

### TSX Composite Index vs. CSU-TSX



All figures in US dollars unless otherwise stated (C\$1.339:US\$1.00).

Please see "Price Target Calculation and Key Risks to Price Target" information on page 13. For required regulatory disclosures please refer to "Important Disclosures" beginning on page 14.

### Constellation Software Inc. (CSU-TSX) — Outperformer

Price (11/18/22) C\$2,031.17 12-18 mo. Price Target C\$2,300.00 Sector: Information Technology Stephanie Price, CFA +1 416-594-7047 Stephanie.Price@cibc.com

Peer Comparison	2020	2021	2022E	2023E
P/E - Canadian Consolidators	19.7x	23.4x	21.0x	21.0x
EV/EBITDA - Canadian Consolidat	29.4x	25.3x	22.4x	22.4x
P/FCF - Canadian Consolidators	0.0x	-	-	-
P/FCF - Constellation	0.0x	-	-	-
EV/Sales - Canadian Consolidators	12.8x	11.1x	10.0x	10.0x
Key Financial Metrics	2020	2021	2022E	2023E
Free Cash Flow	1,161	1,271	1,308	1,487
Sales Growth	13.7%	28.6%	28.2%	13.0%
Per Share Data	2020	2021	2022E	2023E
FCFPS	54.79	59.98	61.72	70.16
Diluted EPS	20.59	7.97	24.49	40.77
Adj. EPS Dil.	39.40	31.14	55.16	58.37
Wgt Avg # of Shares	21.2	21.2	21.2	21.2
FD Number of Shares	21.2	21.2	21.2	21.2
Income Statement	2020	2021	2022E	2023E
Revenue	3,969	5,106	6,544	7,393
Gross Profit	3,969	5,106	6,544	7,393
Gross Margin %	100.00%	100.00%	100.00%	100.00%
Tot Operating Exp	1,478	1,964	2,677	2,991
OpEx (% of Revenue)	37.24%	38.46%	40.92%	40.46%
EBITDA	1,229	1,511	1,642	1,896
EBITDA Margin	30.97%	29.59%	25.10%	25.64%
EBIT	643	437	804	1,324
Pretax profit	601	373	708	1,234
Tax Expense	165	206	189	370
Adjusted Net Income	835	660	1,169	1,237
Adjusted Net Margin	21.0%	12.9%	17.9%	16.7%
Cash Flow Statement	2020	2021	2022E	2023E
Net CFO	1,186	1,300	1,342	1,511
Capex	(25)	(29)	(34)	(24)
Acquisitions	(485)	(1,216)	(1,529)	(800)
Free Cash Flow	1,161	1,271	1,308	1,487
Balance Sheet	2020	2021	2022E	2023E
Cash & ST Investment	758	763	883	1,485
Intangible Assets	2,326	3,428	4,392	4,392
Goodwill	75	0	100	500
Total Assets	4,375	5,766	7,599	8,662
ST Int-Bearing Debt	28	210	598	598
LT Int-Bearing Debt	199	915	1,230	1,230
Total Liabilities	3,327	4,245	5,789	6,073
Shareholders' Equity	1,048	1,521	1,810	2,589
Sa	rea: EastSat	company rend	HO & CIPC W	ard Markata

Source: FactSet, company reports & CIBC World Markets

### Price Target (Base Case): C\$2,300.00

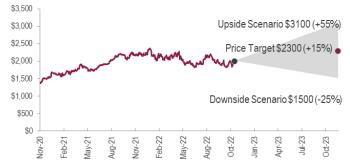
Our C\$2,300 price target is based on a sum of the parts. We value CSU (ex-TOI) at 22x forward EBITDA multiple, a premium to enterprise software peers, and CSU's 30.35% ownership of TOI at market value.

### Upside Scenario: C\$3,100.00

Our C\$3,100 upside scenario is based on a sum of the parts. We value CSU (ex-TOI) at 25x forward EBITDA multiple, with 15% revenue growth, 27% EBITDA margins.

### Downside Scenario: C\$1,500.00

Our C\$1,500 downside scenario is based on a sum of the parts. We value CSU (ex-TOI) at 19x forward EBITDA multiple, with 5% revenue growth, 19% EBITDA margins.



# **Acquired Altera**

In May, Constellation closed its largest acquisition to date, acquiring the third largest provider of electronic health records (EHR) from Allscripts for \$700MM.

In 2021, the Allscripts Hospitals and Large Physician Practice business (rebranded Altera) generated \$928MM in revenue (down 2.3% Y/Y) and adjusted EBITDA of \$145MM (15.7% margins). Pro forma, Altera increases CSU's F2021 revenue by 18% and EBITDA by ~10%.

### Exhibit 1: Pro-forma Revenue – CSU And Altera

	Constellation	Altera	Pro Forma Combined
Revenue	5,106	928	6,034
Revenue Y/Y Change	29%	-2.4%	23%
Adjusted EBITDA	1,511	145	1,656
Adjusted EBITDA Margin	29.6%	15.7%	27.4%
Net Debt	1,206		1,455*
Net Debt/ EBITDA	0.8x		0.9x

Source: Company reports and CIBC World Markets Inc.; \*CSU Q3 Actual

With Altera, Constellation has acquired a scaled EHR provider that offers integrated solutions and services that support the clinical, financial and operational needs of healthcare organizations of all sizes. The Altera business is mature, with the company experiencing revenue declines over the past several years given a competitive EHR market.

### Exhibit 2: HLPP – Solution Offerings, Description

Solution	Description
Sunrise	Delivers a single patient record that supports inpatient and outpatient care and provides advanced decision guidance and supportive workflows for clinicians.
	Integrated clinical, financial and administrative EHR solution tailored for community hospitals and health systems. The solution supports the full scope of care delivery and business processes, from patient access management and accounting through clinical
Paragon	treatment.
	An EHR solution for larger single and multispecialty practices that is built on an open platform which brings data sources together. Enables clinical staff to effectively
Touchworks	coordinate and deliver both primary and specialized care.
Professional EHR	EHR solution for small- to mid-size physician practices.
Opal	Electronic document management solution that digitizes paper for EHR customers and serves as a digital health record solution for emerging markets with low digital maturity.

Source: Company reports and CIBC World Markets Inc.

Constellation's Harris Software subsidiary has focused on healthcare and EHR software as one of its main software verticals, and it has been an active consolidator within the U.S. healthcare space, as noted in Exhibit 3. Harris entered the U.S. healthcare space with its 2013 purchase of Quadramed for an estimated \$80MM-\$100MM. Quadramed is an EHR and healthcare software vendor that provides solutions to roughly 300 healthcare facilities. Quadramed is a mature business with a very sticky revenue stream and had roughly 70% recurring revenue on acquisition. Since Quadramed, Harris has continued to consolidate the space.

### Exhibit 3: CSU – History Of Healthcare Transactions, 2010-2022

Closing Date	Acquisition	Price (\$MM)	Revenues (\$MM)	Note
2-May-22	Allscripts	700	928	Sells integrated clinical and financial management solutions that include EHR and related installation, support and maintenance.
22-Sep-21	Innovative Health System	NA	NA	Provides high-tech revenue cycle management (RCM) solutions geared towards emergency departments.
29-Jun-21	Ingenious Med Inc.	NA	NA	Point-of-care platform that optimizes physician performance through revenue optimization, data intelligence, and workflow automation.
9-Apr-21	Medi-Serv Inc	NA	NA	Joined Harris business Ultimate Billing, which provides advanced billing and revenue cycle management advisory services.
6-Jan-21	Clinical Computer Systems, Inc.	NA	NA	Development of the OBIX Perinatal Data System and works to incorporate changes in technology, regulations, and standards in the obstetrical department that support hospitals' strategic initiatives.
13-Nov-20	Genial Genetic Solutions Ltd.	NA	NA	Specializes in the Document Control and Compliance Management system - has more than 35,000 software product user licenses in use in over 40 territories worldwide.
27-Oct-20	K2 Medical Systems Holdings Ltd.	NA	NA	Suite of software solutions for prenatal clients, including electronic health records, labour and delivery risk reduction, fetal and blood pressure monitoring systems, and interactive e-learning perinatal training programs.
5-Oct-20	Meridian Health Informatics Pty Ltd.	NA	NA	Health care solutions to public and private institutions across Australia. Meridian's maternity products have monitored over one million births in Australia.
8-May-19	Uniphy Health Holdings LLC	NA	NA	Enterprise mobile software platform that facilitates collaboration and engagement of healthcare professionals.
4-Jun-18	Integrated Medical Delivery LLC	NA	NA	Provides outsourced business solutions to healthcare entities in centralized off-site location.
22-Sep-17	MorCare LLC	NA	NA	Provider of care, quality and risk and performance management solutions to the healthcare industry.
26-Jul-17	Diamedx	NA	NA	Supplier of software solutions for medical imaging centres, cardiology and radiology facilities, fertility clinics, and mobile diagnostic imaging services.
28-Nov-16	iMD Soft, Inc.	NA	NA	Clinical information systems provider.
16-Aug-16	Digichart, Inc.	NA	NA	Provider of electronical medical records and practice management solutions for Obstetricians and Gynecologist practices in the U.S.
29-Dec-14	CareTracker, Inc.	NA	NA	Expands existing U.S. healthcare business into adjacent ambulatory market. SaaS platform continues expansion into the U.S. HCIT market.
3-Jun-13	QuadraMed Corp.	80-100	100	Provider of mission critical information tech solutions such as revenue cycle and access management. Provides Harris with a platform to support its entry into the U.S. healthcare information technology.
4-Sep-09	Medisolution Ltd.	30	18	Financial management, human capital management, and business intelligence solutions suites (Quebec).

Source: Company reports and CIBC World Markets Inc.

# Q3 The First Full Quarter With Altera

Altera contributed -3% constant-currency organic growth and 16% EBITDA margins in Q3. These results were below unconsolidated Constellation at 3% constant-currency organic growth and 25.4% margins, respectively.

For The Three Months Ended Sep 30, 2022	CSU (Ex. Altera)	Altera	Consolidated
Revenue (\$MM)	1,506	219	1,725
EBITDA (\$MM)	383	36	419
EBITDA Margin	25.4%	16.4%	24.3%
Organic Growth (Constant Currency)	3%	-3%	2%
Free Cash Flow Available To Shareholders (\$MM)	206	24	230

Source: Company reports and CIBC World Markets Inc.

Altera's Q3 revenue decline was in line with Allscripts prior 2022 guide for the Altera business, which had incorporated a 3%-4% Y/Y revenue decline. By contrast, Q3 EBITDA margins of 16.4% were 240 bps above the midpoint of Allscripts prior 13.8% to 14.5% F2022 guidance range. Management did note roughly \$10MM in one-time expense adjustments (bonuses, customer benefits), which suggests that margins may not be sustainable at these levels in the near term. Free cash flow in the quarter was \$24MM, versus an Allscripts 2022 guide of between \$50MM to \$60M for the full year.

### Exhibit 5: Allscripts – Financial Summary, F2020A To F2022E

	F2020A	F2021A	Q3/22 (Actual)	F2022E (Guidance)
Revenue	950	928	219	895
Revenue Y/Y		-2.4%	-3%	Down 3%-4%
EBITDA	100	145	36	127
EBITDA Y/Y		46%	3%	Down 10%-15%
EBITDA Margin %	10%	16%	16.4%	14%
EBITDA Margin Y/Y	NA	500 bps	-80 bps	Down 150 to 215 bps
Free Cash Flow	NA	ŇA	24	Between \$50MM to \$60MM

Source: Company reports and CIBC World Markets Inc.

We see several opportunities for Constellation to wring synergies from the Altera business, with the company starting to see progress in Q3.

- 1. Stabilize organic maintenance.
- 2. Improve overall EBITDA margin.
- 3. Improve FCF conversion.

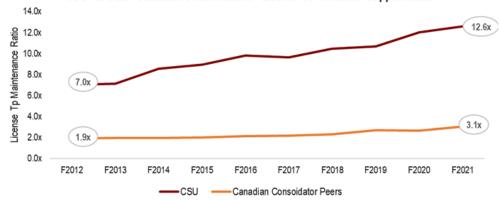
## **Stabilizing Maintenance Revenue**

We expect that post acquisition, Constellation will focus on serving Altera's existing customer base, as opposed to spending aggressively on new-customer acquisition. Constellation knows the hospital and large physician market well, and we expect the company to look to incrementally improve maintenance revenue growth while factoring overall organic declines into its IRR calculation for the acquisition.

Constellation has a very efficient maintenance business that focuses on long-term customer retention. The company's license to customer support ratio of 13x in F2021 is well above Canadian consolidator peers (ENGH+OTEX) at 3.1x. We expect CSU will apply its best in class methodology to the Altera business, incrementally improving growth in Altera's maintenance base.







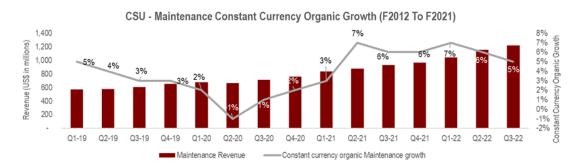
CSU vs. Other Canadian Consolidators - License To Customer Support Ratio

Source: Company reports and CIBC World Markets Inc.

Other Canadian Consolidators include Open Text and Enghouse

Constellation has seen solid low to mid- single-digit increases in its maintenance and other recurring revenue over time as the company engages in annual price increases and looks to optimize maintenance pricing within sticky customer bases.

### Exhibit 7: Constellation – Constant Currency Organic Maintenance Growth, F2012 To F2021



Source: Company reports and CIBC World Markets Inc.

We expect that these maintenance best practices can be applied to Altera, which saw a maintenance decline of 3% in Q3/22. By contrast, Constellation's constant-currency maintenance base grew by 6% in the quarter.

Exhibit 8: CSU & Altera -	<ul> <li>Constant-currency</li> </ul>	<ul> <li>Organic Growth.</li> </ul>	Q3/22

For The Three Months Ended June 30, 2022	CSU (ex. Altera)	Altera	Consolidated
Licenses	-5%	-63%	-11%
Professional Services	-3%	1%	-2%
Hardware/ Other	1%	-19%	-1%
Maintenance and other Recurring	6%	-3%	5%
Revenue	3%	-4%	2%

Source: Company reports and CIBC World Markets Inc.

Allscripts management was forecasting a 3%-4% decline in revenue for Altera in F2022, which at its midpoint is 100 bps lower than the 2.5% Y/Y decline in F2021. We view it as unlikely that Constellation would be able to generate organic growth in the business, given the maturity of the market and the aggressive competitive environment. We believe that the

overall U.S. healthcare market operates at slightly negative organic growth and assume that Constellation would generate similar organic growth from Altera. If Constellation could stabilize the maintenance revenue at Altera, it will stabilize the overall revenue of the business, assuming that maintenance represents roughly 70% of overall revenue at Altera, with the remaining segments declining 3.5% Y/Y as per management guidance. Exhibit 9 illustrates our best case of how flat Y/Y growth in Altera's maintenance revenue will impact overall revenue growth.

	Management Guidance	3% Y/Y Decline	1% Y/Y Decline	0% Y/Y Growth
	F2022		F2022	
Maintenance Revenue	627	630	643	650
Y/Y Growth	-3.5%	-3%	-1%	0%
Other Revenue (3.5% Y/Y decline)	268.5	268.5	268.5	268.5
Total Revenue	895	899	912	918
Overall Y/Y Growth	-3.5%	-3%	-2%	-1%

Source: Company reports and CIBC World Markets Inc.

While we do have some concerns about clients moving to more modern solutions, we believe that these risks are lower than with other types of software given how critical the EHR solution is to a hospital and how integrated it is into other hospital software (billing, scheduling, etc.). We see high barriers to replacement given physician training and the overall cost of a new system. All of these factors combine to provide a long implementation life for EHR solutions, which fits well with Constellation's "software for life" mentality.

## **Improve Margins**

Altera's mid-teens EBITDA margins are well below Constellation's, which are in the mid- to high-20% range. We expect that Constellation will use its traditional playbook to improve margins post acquisition by optimizing expenses as a percentage of revenue and focusing on maintenance (as opposed to new sales) growth. This focus on margins and increasing scale has led Constellation to improve its own EBITDA margins by 950 bps over the past 8 years, as illustrated in Exhibit 10.

				<b>.</b> ,					
	F13	F14	F15	F16	F17	F18	F19	F20	F21
EBITDA Margin	20%	21.8%	25.1%	26.0%	26.0%	25.6%	26.8%	31.0%	29.6%
Y/Y Change (bps)	NA	170	331	84	(2)	(35)	115	420	(137)

### Exhibit 10: Constellation - EBITDA Margins, F2013 To F2021

Source: Company reports and CIBC World Markets Inc.

We expect that a portion of the margin improvement will also be leveraging Harris' significant expertise in the space and best practices that the company has developed over time. We expect that Constellation will look to make some targeted R&D investments at Altera within its typical R&D spend (~14% of revenue). We expect that investments will include solutions that extend the life and longevity of the solution for existing clients.

We do expect that the restructuring will potentially take longer than typical given the size of the transaction. If Constellation can improve margins to its own range within 18-24 months, we expect it will be 16% accretive, despite the potential for declining organic growth.



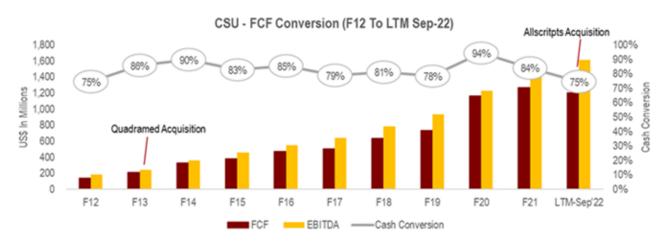
Year 2
224
on 19
0
43
163

Source: Company reports and CIBC World Markets Inc.

# **Improve Free Cash Flow**

We expect improving margins will flow through to improving free cash flow at Altera. Allscripts F2022 guide for Altera implied a 42% cash conversion from EBITDA, well below Constellation's five year average of 82%.





Source: Company reports and CIBC World Markets Inc.

While we don't expect Altera's FCF profile to change materially for the balance of the year, we believe Constellation will be able to right size the cost structure in the next 18 to 24 months to boost the free cash flow of the business. Constellation currently has the best DSO (43 days) and DPO (62 days) out of all Canadian consolidators (OTEX/ENGH/DSG – average 60 days DSO /45 days DPO) reflecting the company's ability to use its positioning to collect cash faster from customers while negotiating favourable terms with its suppliers.

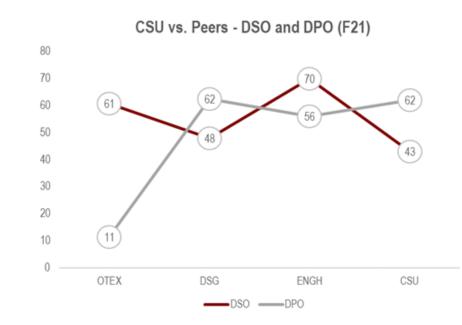


Exhibit 13: CSU Vs. Consolidator Peers – DSO And DPO, F2021

Source: Company reports and CIBC World Markets Inc.

# A Traditional Constellation Acquisition – On A Much Larger Scale

We view the Altera acquisition as in line with Constellation's M&A strategy and a notable ramp-up in terms of deal size. While the AHLPP acquisition is an outlier in terms of size, the acquisition is otherwise entirely in line with Constellation's acquisition strategy. Paying 0.75x revenue for a business with a clear vertical market focus, a sticky customer base, a recurring maintenance-revenue base, and solid cash flow fits Constellation's acquisition criteria. As noted above, we believe that the deal could be 16% accretive to EPS in F2023 if Constellation can get the business to its own 25% EBITDA margin target. This would reflect a 31% EBITDA return on invested capital. We continue to like Constellation in the current environment and see upside as it integrates Altera and continues to strengthen its best practices on the integration of larger, transformational M&A.

# Appendix 1 – What Is Altera

Allscripts is a Health Care IT provider (HCIT) that sells electronic health record (EHR) and practice management software to a variety of healthcare consumers. The company is the third largest player in the electronic health record (EHR) and billings software space in the U.S. behind Cerner and Epic. The HLPP segment sells integrated clinical and financial management solutions that include EHR and related installation, support and maintenance, outsourcing and private cloud hosting.

### Allscripts EHR solutions consist of the following:

- **Sunrise** a comprehensive Platform of Health for hospitals and health systems. Delivers hospitals and health systems a single patient record that supports inpatient and outpatient care and provides advanced decision guidance and supportive workflows for clinicians.
- **Paragon** an integrated clinical, financial and administrative EHR solution tailored for community hospitals and health systems. The solution supports the full scope of care delivery and business processes, from patient access management and accounting through clinical assessment, documentation and treatment.
- Allscripts TouchWorks an EHR solution for larger single and multispecialty practices, also offered on mobile devices. Enables clinical staff to effectively coordinate and deliver both primary and specialized care.
- **Allscripts Professional HER** an EHR solution for small to mid-size physician practices.
- Allscripts Opal an electronic document management solution that digitizes paper for EHR customers and serves as a digital health record solution for emerging markets with low digital maturity. The solution currently has a large customer base in Australia and is now expanding across other geographies.

# CIBC 🛇

# Appendix 2 – Competitive Landscape

The global electronic health records market size was estimated at US\$27.2B in 2021, and it is anticipated to expand at a CAGR of 4.0% from 2022 to 2030. North America dominated the market for electronic health records and accounted for the largest revenue share of about 45.4% in 2021. The major factor contributing to the growth of this region is the policies that support the adoption of electronic health records and the availability of infrastructure with high digital literacy. In May 2020, the federal government proposed the Federal Health IT Strategic Plan 2020 - 2025 that mandates the meaningful usage of electronic health records by healthcare providers.

The top players in the EHR space include Cerner (recently acquired by Oracle), GE Healthcare, Epic Systems and Allscripts.

The EHR market is mature, slow growing and highly competitive. The main competitors in the EHR space are Cerner, Epic, and Meditech. A 2021 report from KLAS Research noted that 72% of U.S. hospitals were using EHR systems from one of those three vendors. The same report estimates that Allscripts has 5% of the hospital EHR market. Large players in the industry have seen slowing growth, with consensus expecting publicly traded peer Cerner to grow at 5% in 2022 and 2023, similar to its pre-COVID growth rates. Slowing growth has led to consolidation in the space, highlighted by Oracle's agreement to acquire Cerner for \$28B.

Vendor	Market Share
EPIC	31%
Cerner	25%
Meditech	16%
Allscripts	5%
Other	23%

Exhibit 14: EHR, Market Share, 2021

Source: KLAS Research and CIBC World Markets Inc.

Source: Klas Research and CIBC World Markets Inc.



### Environmental, Social and Governance (ESG) Metrics for CSU-TSX

	CIBC	ESG M	etrics		
Governance Metrics	2017	2018	2019	2020	2021
Insider Ownership	6.1%	6.0%	7.1%	7.8%	6.0%
Board Gender Diversity	10.0%	10.0%	17%	20%	33%
Separation of Chair & CEO	NO	NO	NO	NO	NO
Dual-class Ownership?	NO	NO	NO	NO	NO
Disclose ESG Data?	NO	NO	NO	NO	NO
Social Metrics	2017	2018	2019	2020	2021
CEO Comp./Mkt Cap*	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Diversity Targets	NO	NO	NO	NO	NO
Women Managers	0%	0%	0%	0%	0%
Environmental Metrics	2017	2018	2019	2020	2021
Emissions Intensity**	NA	NA	NA	NA	NA
Net-zero Targets?	NO	NO	NO	NO	NO

\*CEO Compensation is shown as per thousand dollars of market capitalization

\*\*Emissions Itensity calculated as total emitted CO2e divided by million \$ of CAD revenue

Sustainalytics Material ESG Issues These are the Material ESG Issues driving the ESG Risk Report

<b>27.6</b> Updated on Sep 28, 2022	+3.6 Moment		edium	ı Risk		
NEGL	LOW	MED	HIGH	SE	VERE	
0-10	10-20	20-30	30-40	) 4	+0+	
Sus	tainalytics I	ESG Risk Ra	ting Ra	nking		
UNIVERSE		RANK (1 <sup>st</sup> = lowest risk)			PERCENTILE (1 <sup>st</sup> = lowest risk)	
Global Unive	rse	<b>8271</b> /14667		57tl	n	
Software & Services INDUSTRY		<b>903</b> /1000		90tl	n	
Enterprise an Infrastructure	id Software	412	/419	98tl	<b>-</b>	

Issue Name	ESG Risk Exposure	ESG Risk Management	ESG Risk Rating	Contribution to ESG Risk Rating
	Score   Category	Score   Category	Score   Category	
Corporate Governance	9.0 High	48.2 Average	4.7 Medium	16.9%
Human Capital	8.0 High	19.5 Weak	6.5 High	23.6%
Product Governance	2.2 Low	0.0 Weak	2.2 Low	8.0%
Resource Use	2.0 Low	7.3 Weak	1.9 Negligible	6.8%
Business Ethics	3.0 Low	10.0 Weak	2.7 Low	9.8%
Data Privacy and Security	8.0 High	5.0 Weak	7.7 High	27.8%
Carbon -Own Operations	2.0 Low	4.0 Weak	1.9 Negligible	7.0%
Overall	34.2 Low	20.9 Weak	27.6 Medium	100%

#### **CIBC Quantitative Scorecard**

Within Sector			Within S&P/TSX Comp.		
Style	Rank	Delta	Style	Rank	Delta
Value	8	0	Value	181	+3
Momentum	4	0	Momentum	111	-17
Quality	1	0	Quality	1	0
Market	2	+1	Market	38	+3
Low Volatility	3	+1	Low Volatility	99	+6
Growth	9	-1	Growth	96	0
Note: Ranking out of 14 stocks			Note: Ranking out of 23	35 stocks	

General Notes Behind the Quantitative Scorecard

Delta refers to the change in the ranking over the past month. Number of stocks "Within Sector" is defined by the number within the GICS. In the "Within S&P/TSX" category, we use all stocks in the S&P/TSX Composite. For detail on the Quant Factors included in each style above, please contact the CIBC Portfolio Strategy Team.

The table above is based upon quantitative, statistical, and mathematical analysis and is not intended to serve as a fundamental recommendation.

### **CIBC Technical Scorecard**

	TSM		TSM
Factor	Score	Factor	Score
TSM	-4	Momentum	С
Beta	0.99	MACD	С
Volatility	$\uparrow$	Alpha (Sector)	А
Trend	$\downarrow$	Alpha (Index)	В
RSI	Neutral		

#### General Notes Behind the Technical Scorecard

TSM: The Trendspotting Matrix uses technical factors to score uptrend durability. Momentum and alpha metrics compare performance over one-month, one-quarter and one-year timeframes, outputting a rating from A to D.

Trend/Volatility metrics measure price deviations relative to underlying moving averages. RSI is an oscillator that provides mean-reversion estimations.

MACD is a momentum indicator rated from A to D based off the strength of its signal.

The table above is based upon a technical methodology that examines the past trading patterns and trades and is not intended to serve as a fundamental recommendation

Source: Sustainalytics, Compustat, FactSet, Bloomberg and CIBC World Markets Inc.

# **Price Target Calculation**

Our C\$2,300 price target is based on a sum-of-the-parts methodology. We value CSU (ex-TOI) at 22x forward EBITDA multiple, a premium to enterprise software peers, and CSU's 30.35% ownership of TOI at market value.

# Key Risks To Price Target

The primary risks to our price target include the following: 1) ability to scale; 2) ability to acquire; 3) vertical market exposure; 4) lack of detailed disclosure

# **Important Disclosures**

**Analyst Certification:** Each CIBC World Markets Inc. research analyst named on the front page of this research report, or at the beginning of any subsection hereof, hereby certifies that (i) the recommendations and opinions expressed herein accurately reflect such research analyst's personal views about the company and securities that are the subject of this report and all other companies and securities mentioned in this report that are covered by such research analyst and (ii) no part of the research analyst's compensation was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed by such research analyst in this report.

**Potential Conflicts of Interest:** Equity research analysts employed by CIBC World Markets Inc. are compensated from revenues generated by various CIBC World Markets Inc. businesses, including the CIBC World Markets Investment Banking Department. Research analysts do not receive compensation based upon revenues from specific investment banking transactions. CIBC World Markets Inc. generally prohibits any research analyst and any member of his or her household from executing trades in the securities of a company that such research analyst covers. Additionally, CIBC World Markets Inc. generally prohibits any research analyst from serving as an officer, director or advisory board member of a company that such analyst covers.

In addition to 1% ownership positions in covered companies that are required to be specifically disclosed in this report, CIBC World Markets Inc. may have a long position of less than 1% or a short position or deal as principal in the securities discussed herein, related securities or in options, futures or other derivative instruments based thereon.

Recipients of this report are advised that any or all of the foregoing arrangements, as well as more specific disclosures set forth below, may at times give rise to potential conflicts of interest.

CIBC World Markets Inc. does and seeks to do business with companies covered in its research reports. As a result, investors should be aware that CIBC World Markets Inc. may have a conflict of interest that could affect the objectivity of this report. Investors should consider this report as only a single factor in making their investment decision.

Analysts employed outside the U.S. are not registered as research analysts with FINRA. These analysts may not be associated persons of CIBC World Markets Corp. and therefore may not be subject to FINRA Rule 2241 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account.

# **CIBC World Markets Inc. Stock Rating System**

Stock Ratings	Abbreviation	Description
Outperformer	OP	Stock is expected to outperform similar stocks in the coverage universe during the next 12-18 months.
Neutral	NT	Stock is expected to perform in line with similar stocks in the coverage universe during the next 12-18 months.
Underperformer	UN	Stock is expected to underperform similar stocks in the coverage universe during the next 12-18 months.
Tender	TR	Shareholders are advised to tender shares to a specific offer as we do not believe a superior offer will materialize.
Not Rated	NR	CIBC World Markets does not maintain an investment recommendation on the stock.
Restricted	R	CIBC World Markets is restricted (due to potential conflict of interest) from rating the stock.
Sector Detings	Abbroviation	Description

Sector Ratings	Abbreviation	Description			
Overweight	0	Sector is expected to outperform the broader market averages.			
Marketweight	Μ	Sector is expected to equal the performance of the broader market averages.			
Underweight	U	Sector is expected to underperform the broader market averages.			
None	NA	Sector rating is not applicable.			
	1 1				

Note: Broader market averages refer to S&P 500 in the U.S. and S&P/TSX Composite in Canada.

# **CIBC World Markets Inc. Price Chart**

For price and performance charts, please visit CIBC on the web at <u>https://researchcentral.cibccm.com/#/disclaimer-central-new</u> or write to CIBC World Markets Inc., 161 Bay Street, 4th Floor, Toronto, ON M5H 2S8, Attn: Research Disclosure Chart Request.

# Important Disclosure Footnotes for Constellation Software Inc. (CSU.TO)

• 2g CIBC World Markets Inc. expects to receive or intends to seek compensation for investment banking services from these companies in the next 3 months: Constellation Software Inc.

For important disclosure footnotes for companies mentioned in this report that are covered by CIBC World Markets Inc., click here: <u>CIBC Disclaimers & Disclosures</u>

### Ratings Distribution\*: CIBC World Markets Inc. Coverage Universe

(as of 20 Nov 2022)	Count	Percent	Inv. Banking Relationships	Count	Percent
Outperformer	148	49%	Outperformer	148	100%
Neutral	133	44%	Neutral	133	100%
Underperformer	6	2%	Underperformer	6	100%
Tender	3	1%	Tender	3	100%
Restricted	11	4%	Restricted	11	100%

Important disclosures for each issuer can be found by visiting the Research Central website at

<u>https://researchcentral.cibccm.com/#/disclaimer-central-new</u> and then entering the issuer name. Access to our research dissemination policy can be found on the same website at <u>https://researchcentral.cibccm.com/#/dissemination-policy</u>. These important disclosures can also be obtained by writing to CIBC World Markets Inc., 161 Bay Street, 4th Floor, Toronto, ON M5H 2S8, Attention: Research Disclosures Request.

## Access to CIBC Equity Research

Clients may access CIBC Equity Research online at Research Central at <u>https://researchcentral.cibccm.com/</u>, or at the following research aggregators: Bloomberg, Refinitiv, Capital IQ, and FactSet.

# Legal Disclaimer

This report is issued by CIBC Capital Markets.

CIBC Capital Markets is a trademark brand name under which Canadian Imperial Bank of Commerce ("CIBC"), its subsidiaries and affiliates (including, without limitation, CIBC World Markets Inc., CIBC World Markets Corp. and CIBC Capital Markets (Europe) S.A.) provide different products and services to our customers around the world. Products and/or services offered by CIBC include corporate lending services, foreign exchange, money market instruments, structured notes, interest rate products and OTC derivatives. CIBC's Foreign Exchange Disclosure Statement relating to guidelines contained in the FX Global Code can be found at <a href="https://cibccm.com/en/disclosures/fx-disclosure-statement/">https://cibccm.com/en/disclosures/fx-disclosure-statement/</a>. Other products and services, such as exchange-traded equity and equity options, fixed income securities and futures execution of Canadian securities, are offered through directly or indirectly held subsidiaries of CIBC as indicated below.

CIBC World Markets Inc. is a member of the Canadian Investor Protection Fund and the Investment Industry Regulatory Organization of Canada. In the United States, CIBC World Markets Corp. is a member of the Financial Industry Regulatory Authority and the Securities Investor Protection Fund. In Luxembourg. CIBC Capital Markets (Europe) S.A. (RCS Luxembourg: B236326) is authorised by the European Central Bank (the "ECB") and supervised by the Luxembourg Financial Supervisory Authority (Commission de Surveillance du Secteur Financier) under the oversight of the ECB. CIBC Australia Ltd (AFSL No: 240603) is regulated by the Australian Securities and Investment Commission ("ASIC"). CIBC World Markets (Japan) Inc. is a member of the Japanese Securities Dealer Association, CIBC (TSX/NYSE: CM) is a bank chartered under the Bank Act (Canada) having its registered office in Toronto, Ontario, Canada, and regulated by the Office of the Superintendent of Financial Institutions. CIBC New York Branch is licensed and supervised by the New York State Department of Financial Services. In the United Kingdom, CIBC London Branch is authorised by the Prudential Regulation Authority and subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. Canadian Imperial Bank of Commerce, Sydney Branch (ABN: 33 608 235 847) is an authorised foreign bank branch regulated by the Australian Prudential Regulation Authority (APRA). Canadian Imperial Bank of Commerce, Hong Kong Branch is a registered institution under the Securities and Futures Ordinance, Cap 571, and a limited liability foreign company registered with the Hong Kong Companies Registry. Canadian Imperial Bank of Commerce, Singapore Branch is a wholesale bank licensed and regulated by the Monetary Authority of Singapore.

This report is issued and approved for distribution by (a) in Canada, CIBC World Markets Inc., a member of the Investment Industry Regulatory Organization of Canada ("IIROC"), the Toronto Stock Exchange, the TSX Venture Exchange and a Member of the Canadian Investor Protection Fund and (b) in the United States either by (i) CIBC World Markets Inc. for distribution only to U.S. Major Institutional Investors ("MII") (as such term is defined in SEC Rule 15a-6) or (ii) CIBC World Markets Corp., a member of the Financial Industry Regulatory Authority ("FINRA"). U.S. MIIs receiving this report from CIBC World Markets Inc. (the Canadian broker-dealer) are required to effect transactions (other than negotiating their terms) in securities discussed in the report through CIBC World Markets Corp. (the U.S. broker-dealer). CIBC World Markets Corp. accepts responsibility for the content of this research report.

### Distribution to Institutional Customers Only

### <u>Canada</u>

This report is provided, for informational purposes only, to institutional investor and retail clients of CIBC World Markets Inc. in Canada, and does not constitute an offer or solicitation to buy or sell any securities discussed herein in any jurisdiction where such offer or solicitation would be prohibited.

# Legal Disclaimer (Continued)

### United States

This report is provided, for informational purposes only, to Major US Institutional Investor clients of CIBC World Markets Corp. in the United States, and does not constitute an offer or solicitation to buy or sell any securities discussed herein in any jurisdiction where such offer or solicitation would be prohibited.

### United Kingdom

The distribution of this report in the United Kingdom is being made only to, or directed only at, persons falling within one or more of the exemptions from the financial promotion regime in section 21 of the UK Financial Services and Markets Act 2000 (as amended) ("FSMA") including, without limitation, to the following:

- authorised firms under FSMA and certain other investment professionals falling within article 19 of the FSMA (Financial Promotion) Order 2005 ("FPO") and directors, officers and employees acting for such entities in relation to investment;
- high value entities falling within article 49 FPO and directors, officers and employees acting for such entities in relation to investment; and
- persons who receive this presentation outside the United Kingdom.

The distribution of this report to any other person in the United Kingdom is unauthorised and may contravene FSMA. No person falling outside such categories should treat this report as constituting a promotion to them or rely or act on it for any purposes whatsoever.

This report is distributed solely to eligible counterparties or professional clients and not retail clients as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018.

### All other jurisdictions

This report is distributed solely to institutional clients and not retail clients as defined by the applicable securities legislation and regulation to which CIBC Capital Markets may be subject in any jurisdiction, and only in compliance with all applicable laws and regulations.

The securities mentioned in this report may not be suitable for all types of investors. This report does not take into account the investment objectives, financial situation or specific needs of any particular client of CIBC World Markets. Recipients should consider this report as only a single factor in making an investment decision and should not rely solely on investment recommendations contained herein, if any, as a substitution for the exercise of independent judgment of the merits and risks of investments. The analyst writing the report is not a person or company with actual, implied or apparent authority to act on behalf of any issuer mentioned in the report. Before making an investment decision with respect to any security recommended in this report, the recipient should consider whether such recommendation is appropriate given the recipient's particular investment needs, objectives and financial circumstances. CIBC World Markets suggests that, prior to acting on any of the recommendations herein, Canadian retail clients of CIBC World Markets contact one of our client advisers in your jurisdiction to discuss your particular circumstances. Non-client recipients of this report who are not institutional investor clients of CIBC World Markets should consult with an independent financial advisor prior to making any investment decision based on this report or for any necessary explanation of its contents. CIBC World Markets will not treat non-client recipients as its clients solely by virtue of their receiving this report.

# Legal Disclaimer (Continued)

Past performance is not a guarantee of future results, and no representation or warranty, express or implied, is made regarding future performance of any security mentioned in this report. The price of the securities mentioned in this report and the income they produce may fluctuate and/or be adversely affected by exchange rates, and investors may realize losses on investments in such securities, including the loss of investment principal. CIBC World Markets accepts no liability for any loss arising from the use of information contained in this report, except to the extent that liability may arise under specific statutes or regulations applicable to CIBC World Markets.

Information, opinions and statistical data contained in this report were obtained or derived from sources believed to be reliable, but CIBC World Markets does not represent that any such information, opinion or statistical data is accurate or complete (with the exception of information contained in the Important Disclosures section of this report provided by CIBC World Markets or individual research analysts), and they should not be relied upon as such. All estimates, opinions and recommendations expressed herein constitute judgments as of the date of this report and are subject to change without notice.

Nothing in this report constitutes legal, accounting or tax advice. Since the levels and bases of taxation can change, any reference in this report to the impact of taxation should not be construed as offering tax advice on the tax consequences of investments. As with any investment having potential tax implications, clients should consult with their own independent tax adviser.

This report may provide addresses of, or contain hyperlinks to, Internet web sites. CIBC World Markets has not reviewed the linked Internet web site of any third party and takes no responsibility for the contents thereof. Each such address or hyperlink is provided solely for the recipient's convenience and information, and the content of linked third party web sites is not in any way incorporated into this document. Recipients who choose to access such third-party web sites or follow such hyperlinks do so at their own risk.

Although each company issuing this report is a wholly owned subsidiary of CIBC, each is solely responsible for its contractual obligations and commitments, and any securities products offered or recommended to or purchased or sold in any client accounts (i) will not be insured by the Federal Deposit Insurance Corporation ("FDIC"), the Canada Deposit Insurance Corporation or other similar deposit insurance, (ii) will not be deposits or other obligations of CIBC, (iii) will not be endorsed or guaranteed by CIBC, and (iv) will be subject to investment risks, including possible loss of the principal invested. CIBC Capital Markets and the CIBC Logo Design are trademarks of CIBC, used under license.

© 2022 CIBC World Markets Inc., CIBC World Markets Corp. and CIBC Capital Markets (Europe) S.A. All rights reserved. Unauthorised use, distribution, duplication or disclosure without the prior written permission of CIBC World Markets is prohibited by law and may result in prosecution.